NPower’s Technology Service Corps program builds brighter futures for underserved young adults and veterans through free technology and professional skills training. The program includes technical classes, mentoring from business leaders, internships and career development workshops at leading corporations and nonprof industry-recognized certifi as well as employment and alumni services. More than 80% of our alumni are employed or pursuing higher education within one year of graduation.

The Need

TECH SKILLS GAP IN CANADA

106,000 more ICT (Information and Communication Technology) workers will need to be hired by 2016 to meet Canadian employer demands1

2/3 of CEOs believe skills shortages are a significant problem for their company2

DIVERSITY GAP

Women
In Canada, only 29% of ICT workers are women, despite comprising 47% of the workforce3

Ethnicity
Immigrants are 20% of the workforce but only comprise 5% of ICT workers while visible minorities experience a 15% wage disadvantage and a 13% earnings disadvantage compared to Caucasians4

UNEMPLOYMENT

904,000 15 to 29 year old Canadians are not in school or employed5

- 17.1% of 15-24 year olds in Ontario are unemployed making it the worst province outside Atlantic Canada for high youth unemployment6
- 18.2% youth unemployment rate in Toronto - higher than the provincial and national rates7
- 80% of youth in receipt of Ontario Works (OW) identify at least one barrier affecting their ability to find and/or retain employment - a lack of education/skills was highest (24%)8

The Solution

We train the next generation of tech professionals.

NPower gives young adults and veterans free hands-on tech training, professional skills development, mentoring, internships and job placement services so that they can fill the 50% of STEM jobs that don’t require a four-year college degree.

In New York and Dallas, our Technology Service Corps program provides free IT and professional skills training to almost 300 young adults and veterans annually, with 80% of alumni employed or pursing higher education a year after graduation.

Toronto Tech Growth
The tech sector continues to see demand-driven growth and high employment

- 8 of the 10 fastest growing ICT companies in Canada are located in Toronto
- Toronto ranked as the #2 city for finding IT jobs amongst top cities in North America - ahead of San Francisco, New York and Boston
- 32% of the nation’s technology businesses are located in Toronto, making it Canada’s centre for technology research and development

Technology Service Corps Training Offers:

Technical Training
The intensive program is based on the Cisco Networking Academy IT Essentials curriculum and technical curriculum from leading industry professionals. Students receive rigorous hands-on classroom training and access to cutting edge technology.

Professional Development
A quarter of the curriculum is dedicated to professional training through staff and corporate partner workshops, personal counseling and mentoring.

Internships
Students gain professional experience and workplace exposure through internships at leading nonprofits and Fortune 500 companies.

Powerful Connections
We connect our students to tech companies and executives from Fortune 500 companies and high-impact nonprofits.

We tailor our training to the specific needs of our students:

<table>
<thead>
<tr>
<th>Course Length</th>
<th>Young Adults</th>
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<tr>
<td>22 Weeks:</td>
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<tr>
<td>- 15 Week Training</td>
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<tr>
<td>- 7 Week Internship</td>
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<tr>
<th>Age Range</th>
<th>18-25</th>
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| Entry Requirements | High school diploma or GED Legal to work in Canada |

Corporate Partnership Program

We’re building on over a decade of success to expand our life-changing program to more locations. We invite you to join us as a corporate partner so that together we can offer brighter futures to hundreds of young adults.

Share the Rewards

Employee Engagement
Offer your staff emotionally rewarding, high quality volunteering opportunities through guest lectures, workshops, professional skills development, one-on-one student engagement, mentoring and site visits

Business Alignment
Integrate business goals with CSR practices

Internships
Receive trained Technology Service Corps students through internships in your company or in the nonprofit of your choice

Diversity and IT Recruiting
Meet, assess and recruit diverse talent for skilled, entry-level roles

Social Media, Press and Outreach
We’ll promote the work we do together

“NPower’s Technology Service Corps program has such a positive impact on the young adults, their families and community. I am extremely proud to participate on the TSC Advisory Council and my team thoroughly enjoys participating in guest lectures, sites visits, and advanced learning tracks. NPower has changed my life. The mission has become part of my lifestyle and everyday work so I no longer consider my work to be volunteering.”

Peter Hancock, Senior Director
Technical Sales and Services
Symantec

“Before Technology Service Corps, I was unemployed – I wasn’t in college and was really looking for direction. I owe my career to NPower. In the future I wish to become the well-seasoned engineer I know I can be.”

Joshua Cortez
Graduate of Technology Service Corps Class 25, New York

NOW
Senior Systems Representative at TD Ameritrade

“Upon hearing about Technology Service Corps, I knew that this would be my opportunity to enter into the Technology field. Being a Technology Service Corps student, I realized how motivated I truly am.”

Kevin Willocks
Graduate of Technology Service Corps Class 30, New York

NOW
Quality Assurance Engineer at TD Ameritrade
Who Hires/Hosts Technology Service Corps Graduates?

Join the many Fortune 500 companies and leading nonprofits improving the lives of underserved young adults and veterans through Technology Service Corps.

“...The NPower Technology Service Corps program provides a pool of great talent to the technology industry. Accenture is proud to have many alumni employed full-time in our New York office; especially with our local technology support team. These men and women have consistently demonstrated ‘can do’ attitudes and continue to grow both professionally and personally.”

Cathinka Wahlstrom, NPower Board Member and NY Metro Managing Director, Accenture, with Technology Service Corps graduate Aminah Roberts (pictured right)

Change a Life – Become an NPower Corporate Partner

To learn more about how you can make a difference through Technology Service Corps, contact

andrew.reddin@npower.org / +1 416-528-2659

Find out more at npower.org/Canada